



Staff Newsletter
March 2016

Message from Managing Director

This is the first newsletter of 2016, I hope the start to 2016 has gone well and we are now approaching British Summertime. Thank you all for your all for your continued work throughout this year. As always I hope this newsletter finds you well and that you find it beneficial and informative on understanding what is happening within **Lion Security Services & Systems Ltd.** We are looking forward to the challenges ahead of us at **Lion Security Services & System Ltd.**

Managing Director

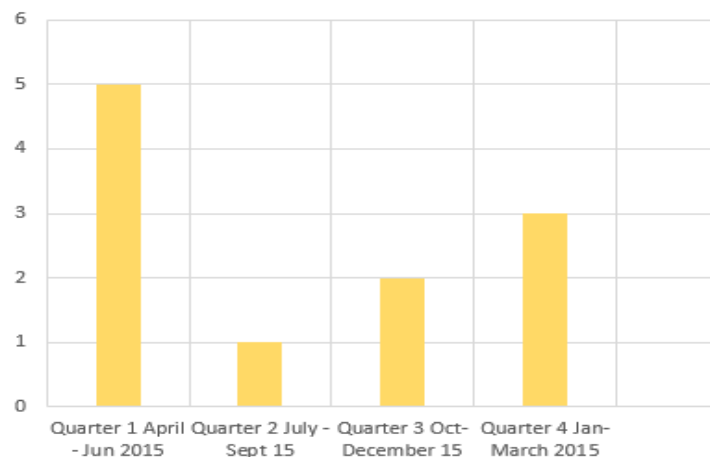
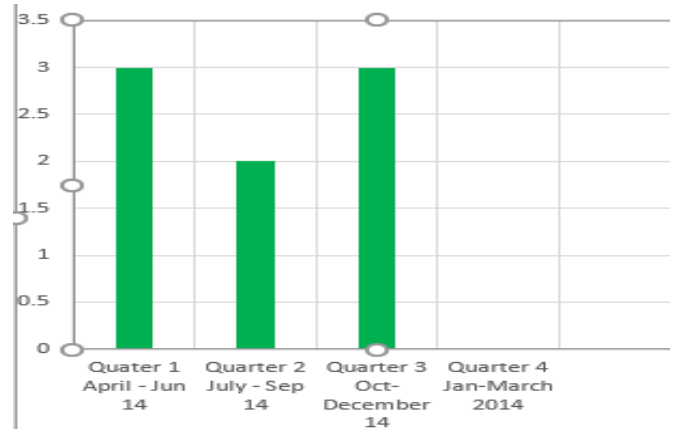
December saw the departure of Colin Campbell, I took on the main responsibility of the Operations with the Support of Mike and Sue, we are continuing without an Operations Manager at the moment while we actively seek for the right person, in the meantime thank you also to you all for stepping up in your individual roles with in the company.

Holiday Entitlement 2016-2017

April starts the new annual leave entitlement, please remember to complete your holiday forms and return then to be signed off before booking your Holidays. Any annual leave days you have left must be taken before the end of this month as days will not be carried over.

Continuous Improvement results for Manned Guarding
2014 – 2015 - 2015- 2016

You will see from the charts below 2015-2016 has shown an improvement in our additional contracts that we have gained. We are now working in partnership with other service provides other than the Keyholding company, We have service agreements with NRN, Key Patrol, Appletwatch and Sitewatch.



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Company Registration No: 7854024

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What is Manor Royal Savers?

In partnership with the West Sussex Credit Union, Manor Royal Savers is a Save As You Earn (SAYE) scheme to encourage employees to save regularly direct from their pay. It provides an ethical form of saving and access to affordable credit and more.

What are the benefits?

For employers:

- Hassle free employee benefit
- Protecting staff at risk of falling into financial difficulties
- Helps to avoid salary advance requests
- For employees:
 - Ethical saving option with a trusted organisation
 - Reduced rate interest rates for loan applications
 - Improved financial well being
 - Discounted shopping and low cost health care plans

How does it work? The employee signs up on line (or on paper). Once the deduction is confirmed in writing the Credit Union sends deduction details to the company each month. When the payroll is run the company sends a single BACS payment to the Credit Union who allocate the sums to each account.

How do I find out more? Speak to Jenny Haynes – Lion Security or Visit www.westsussexcreditunion.co.uk

The Gym Crawley offers Lion Security employees corporate discount on membership.

You can find The Gym Crawley : First Floor, Unit 2-3, The Pavilions, Queens Square, Crawley, West Sussex, RH10 1DE

2hours free parking available at NCP, Kingsgate.

All other benefits you will receive when joining includes :

	the gym find your fit	Traditional Health Club
24/7 gym availability	✓	✗
No contract	✓	✗
Less than £21 a month membership	✓	✗
No premium to pay for extras you wont use	✓	✗
Online members' area	✓	✗
High spec gym equipment	✓	✗
Professional, helpful staff	✓	✓
Eco-friendly equipment and services	✓	✓
Easy to use and secure online joining process	✓	✗
Myride® virtual cycling – tour the world	✓	✗
24/7 classes - work out on the hour, every hour (at some gyms)	✓	✗
Free Wi-Fi	✓	✗

Thank You!

Lion Security Services & Systems Ltd ‘Thank You’ for your continued efforts and support! All you do for **Lion Security Services & Systems Ltd** is very much appreciated.

Jennifer Haynes
Managing Director